

Aging In Place Builders Vision & Mission:

Aging In Place Builders wants to provide affordable and stylish home modifications as an alternative to nursing homes or assisted living situations to everyone in America. We are a family owned business that leads Western Massachusetts in accessible residential construction and remodeling. We take great pride in providing the highest quality craftsmanship coupled with decades of home accessibility expertise. Aging In Place Builders firmly believes that happy employees translates into happy customers, so we will strive every day to develop and support the best and brightest carpentry talent available. Don't miss out on this chance to be part of a rapidly growing company with tons of career advancement and opportunity.

Job Description:

This position being offered is for a highly skilled carpenter who has the experience to handle most any carpentry situation thrown his/her way. The ideal candidate will be someone who is confident in their skills enough to work independently, make important decisions if needed, and direct others to achieve a common goal. This position has the potential to become more managerial with increased responsibility and benefits.

Required Carpentry Skills (not limited to):

- All phases of carpentry: Framing through Finish
- Insulation
- Drywall work
- Painting and finishing
- Tile work
- Roofing
- Siding
- Flooring
- Decking
- Trim
- Ability to read and interpret build plans
- Ability to convey complex carpentry directives to others on the team

Required Professional Skills (not limited to):

- Minimum 5 years working in a carpentry setting
- Possess valid driver's license and full ability to get to and from jobsites within 50 miles
- Must be drug-free, trustworthy and have clean background check/references
- Ability to lift 50+ pounds
- Works well in a team environment to achieve common goal and is **VERY** friendly/courteous to clients
- Excellent problem solving skills with extreme attention to detail
- **MUST** be a good communicator with team and management
- Resourceful go-getter attitude with desire for career advancement and increased responsibility
- Previous project management and/or estimating experience extremely desired

Benefits Provided:

- Pay scale of \$20-\$30 per hour depending on experience/skill
- Paid Vacation (starting in 2017)
- Specified Paid Holidays
- Matching Simple IRA Plan
- Yearly \$500 towards relevant training/courses
- Fair and flexible work hours if needed (ex: kids)
- Benefits on the near horizon include: health insurance, performance bonuses, etc.